



**Global Vision Christian School Broadfording**  
**13535 Broadfording Church Road Hagerstown, Maryland 21740**

**EMPLOYMENT APPLICATION**

Position Desired: \_\_\_\_\_

Application Date: \_\_\_\_\_ Date Available: \_\_\_\_\_

Name: Mr./Mrs./Miss \_\_\_\_\_

Address: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Nationality: \_\_\_\_\_

Can you submit verification of your legal right to work in the US?  Yes  No

**GVCS Broadfording Statement of Faith**

We believe that the Bible, both the Old and New Testaments, was verbally inspired of God, and is inerrant and is our only rule in matters of faith and practice (II Timothy 3:16; II Peter 1:21). We believe in creation, not evolution (Genesis 1); that man was created by the direct act of God and in the image of God (Genesis 1:26, 27). We believe that Adam and Eve, in yielding to the temptation of Satan, became fallen creatures (Genesis 3). We believe that all men are born in sin (Romans 3:23; Romans 5:8-12; Ephesians 2:8-10). We believe in the Incarnation (John 1:1), the Virgin Birth (Isaiah 7:14; Matthew 1:23; Luke 1:35), and the Deity of our Lord and Savior, Jesus Christ (John 10:33). We believe in the vicarious and substitutional Atonement for the sins of mankind by the shedding of His blood on the cross (I Corinthians 15:3; Ephesians 1:7; Hebrews 2:9). We believe in the resurrection of His body from the tomb (John 11:25; I Corinthians 15:4), His ascension to Heaven (Mark 16:19; Acts 1:9-11), and that He is now our Advocate (I John 2:1). We believe that He is personally coming again (Acts 1:11; Revelation 19:11; I Thessalonians 4:13-18). We believe in His power to save men from sin (Ephesians 1; Colossians 1). We believe in the necessity of the New Birth, and that this New Birth is through the regeneration of the Holy Spirit (John 3:16-21). We believe that salvation is by grace through faith, plus nothing, minus nothing, in the atoning blood of our Lord and Savior Jesus Christ (Ephesians 2:8-9; Titus 3:5).

We believe that this Statement of Faith is basic for Christian fellowship and that all born-again people who sincerely accept it and are separated from the world of apostasy and sin, can, and should, live together in peace, and that it is their Christian duty to promote harmony among the Believers (Romans 8:9; I Corinthians 12:12-13; Galatians 3:26-28; Ephesians 4:1-6).

Please carefully read our Statement of Faith and indicate your degree of support.

I fully support the Statement of Faith as written without mental reservations.

I support the Statement of Faith except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

## PERSONAL FAITH AND BACKGROUND

Current Church Membership: \_\_\_\_\_

How often do you attend your current church? \_\_\_\_\_

What positions have you held in your church over the past two years? \_\_\_\_\_

List any other Christian groups or organizations in which you have been involved in the past two years. \_\_\_\_\_

\_\_\_\_\_

Explain how you are growing spiritually at this time. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Briefly describe your beliefs about the following aspects of the Christian life:

- a. Your personal testimony of faith in Christ

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\_\_\_\_\_  
\_\_\_\_\_

- b. The authenticity and authority of the Scriptures

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- c. God and creation

\_\_\_\_\_  
\_\_\_\_\_  
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- d. The person and work of Jesus Christ

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\_\_\_\_\_  
\_\_\_\_\_

e. The person and work of the Holy Spirit

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f. The nature of people and our sin

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g. The essence of the gospel and salvation

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h. What, in your view, should be a Christian school's position on the following:

a. Creation and evolution

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b. Sex outside of marriage; homosexuality as an acceptable lifestyle

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c. Rules, regulations, and reaching the heart of the student

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Briefly describe your talents, hobbies, and special interests. \_\_\_\_\_

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Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. \_\_\_\_\_

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## EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backward for the past ten years.

1. Position: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

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Supervisor's Name and Phone Number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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2. Position: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

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Supervisor's Name and Phone Number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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3. Position: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

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Supervisor's Name and Phone Number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

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4. Position: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Supervisor's Name and Phone Number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

5. Position: \_\_\_\_\_ Dates of Employment: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Supervisor's Name and Phone Number: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**

Please provide contact details (Name, phone number, email address) for a minimum of three references. These references must be able to provide information about work performance and good character. One reference should be a current pastor or church leader. If currently employed, one reference should be your current supervisor. Do not list family members or relatives for references.

1. Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Email \_\_\_\_\_

2. Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Email \_\_\_\_\_

3. Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Email \_\_\_\_\_

**CLASSROOM TEACHING:**

1. What is your understanding of Christian Education and how does it differ from Secular Education?

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2. What are some of your strengths and weaknesses as a teacher?

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3. Describe what you see as the connection between the home and the school in the education of children.

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4. Explain briefly how you would handle a difficult child in the classroom (i.e. one who persists in speaking out of turn).

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5. In what ways is pastoral care important in a school, in your view?

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6. Briefly explain why you would like to teach at GVCS Broadfording.

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**PROFESSIONAL DETAILS:**

1. **Professional Training and Qualifications:** (please provide copies of college transcripts and any other pertinent documents (i.e. state or ACSI certification))

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2. **Teaching Experience:** (institutions, specific responsibilities, dates of service, reason for leaving)

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3. **State Level of Training:** \_\_\_\_\_ **Current Step:** \_\_\_\_\_ **Current Salary:** \_\_\_\_\_

4. **Preferred Teaching Areas:**

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5. **Professional Development activities/qualifications:**

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## APPLICANT'S STATEMENT OF AGREEMENT

I understand that Global Vision Christian School Broadfording does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, or age.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize GVCS Broadfording to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check and the requirement that I complete the necessary forms to obtain the appropriate background clearances. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model. I also recognize, that in accordance with Maryland state law, GVCS Broadfording will be contacting former employers regarding child sexual abuse and sexual misconduct.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Mail to or Email to:  
GVCS Broadfording  
13535 Broadfording Church Road  
Hagerstown, Maryland 21740  
Attn: Pastor Wyand

[pastor@broadfording.com](mailto:pastor@broadfording.com)  
Attn: Pastor Wyand